



DOUGLASVILLE-DOUGLAS COUNTY WATER AND SEWER AUTHORITY

P.O. Box 1157 | Douglasville | Georgia | 30133

BOARD MEETING MINUTES

A meeting of the Board of Directors of the Douglasville – Douglas County Water and Sewer Authority was conducted on the 23rd day of June, 2026 in the Community Room of the WSA Administration Building.

The following members were present:

Cindy Fedack, Chairman
John Dean, Vice-Chairman
Mark Adams
John Citizen
Dr. Romona Jackson Jones, Chairman of the Douglas County Board of Commissioners
Angelia O'Neal
Rochelle Robinson, Mayor of the City of Douglasville
Gilbert B. Shearouse, Executive Director (by phone)
Chip Butts, Deputy Director
Joseph H. Fowler, Attorney
Helen McCoy, Secretary/Treasurer

Public Comment:

There was none.

Approval of Minutes:

For the regular meeting on June 9, 2026. A motion was made by Chairman Fedack and seconded by Mr. Citizen to adopt the minutes as presented. There were no corrections or additions, and the minutes were approved unanimously.

Old Business:

Deputy Director Chip Butts noted several items that were also addressed in the Board's email.

- The Consumer Confidence Report (CCR), WSA's annual water quality report, has been finalized and distributed to all customers. We are pleased to report that, yet again, we have zero water quality violations and have had zero since we began operations in 1986.
- Item 6 on the agenda is the general liability insurance renewal. The renewal cost came in at an almost 5% decrease from our fiscal year 2026 cost and results in significant budget savings. The excellent renewal quote can be attributed to WSA's many safety/training programs and employees' conscientious efforts.
- Item 7 on the agenda is the Personnel Policy Manual updates. In conferring with the salary/benefits consultant and working through our internal team, we landed on 3% for the minimum step-wise promotion as the best fit for longevity, compression, and internal equity considerations. This was within the range discussed at the Board's work session.



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- At the last meeting, the Board chose November 6-7 for its Fall Workshop dates; however, Callaway Gardens is fully booked for those dates. The Board was also considering the weekend before, October 30-31. If everyone is still available then, Callaway is available. If not, the Board will need to discuss alternate dates or locations. Following discussion, the Board approved the October 30-31 dates.

Status Report:

There was nothing to add to the written report.

Resolutions:

At this time, Chairman Fedack introduced the following resolutions:

RESOLUTION AUTHORIZING A PURCHASE ORDER TO ACCG-IRMA FOR THE RENEWAL OF COMPREHENSIVE PROPERTY AND LIABILITY INSURANCE IN THE AMOUNT OF \$648,357.00 FOR FISCAL YEAR 2027.

A motion was made by Mr. Adams and seconded by Ms. Robinson to adopt the resolution as presented. There was no discussion, and the motion passed unanimously.

RESOLUTION APPROVING REVISIONS TO THE PERSONNEL POLICY MANUAL.

A motion was made by Chairman Fedack and seconded by Mr. Adams to adopt the resolution as presented. There was no discussion, and the motion passed unanimously.

New Business:

There was none.

There was no further business before the Board, so Chairman Fedack called the meeting to an end. There was no objection, and the meeting was adjourned.

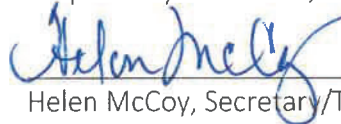
The meeting commenced at 5:30 p.m. and was completed at 5:35 p.m.

Approved by:



Cynthia A. Fedack, Chairman

Respectfully submitted,



Helen McCoy, Secretary/Treasurer