



DOUGLASVILLE-DOUGLAS COUNTY WATER AND SEWER AUTHORITY

P.O. Box 1157 | Douglasville | Georgia | 30133

BOARD MEETING MINUTES

A meeting of the Board of Directors of the Douglasville – Douglas County Water and Sewer Authority was conducted on the 28th day of October 2025 in the Community Room of the WSA Administration Building.

The following members were present:

Cindy Fedack, Chairman
Nia Brown, Vice-Chairman
Mark Adams
John Citizen
John Dean
Rochelle Robinson, Mayor of the City of Douglasville
Dr. Romona Jackson Jones, Chairman of the Douglas County Board of Commissioners
Gilbert B. Shearouse, Executive Director
Joseph H. Fowler, Attorney/Secretary Pro Tempore

Secretary Pro Tempore:

In the absence of the Secretary, Joseph H. Fowler was designated to serve as Secretary Pro Tempore for October 28, 2025.

Public Comment:

There was none.

Approval of Minutes:

For the regular meeting on October 14, 2025. A motion was made by Chairman Fedack and seconded by Vice-Chairman Brown to adopt the minutes as presented. There were no corrections or additions, and the minutes were approved unanimously.

Old Business:

Mr. Shearouse reminded the Board of Directors that the site visit for the Dog River Reservoir Expansion Project will take place immediately following tonight's Board Meeting.

Mr. Shearouse also reminded the Board that the Fall Workshop is scheduled for November 14 and 15, 2025, starting at 10:00 a.m. on Friday and ending by 3:00 p.m. on Saturday. The Workshop will be held at Callaway Gardens.

Mr. Shearouse further reminded the Board about the meetings scheduled for the remainder of the year, noting that several meeting dates were changed due to the holidays:



- Tuesday - November 4 - Board Meeting
- Monday - November 17 - Work Session
- Tuesday - November 18 - Board Meeting
- Tuesday - December 2 - Board Meeting
- Monday - December 15 - Work Session
- Tuesday - December 16 - Board Meeting

Status Report:

There was nothing to add to the written report.

Resolutions:

At this time, Chairman Fedack introduced the following resolutions:

RESOLUTION APPROVING REVISIONS TO THE JOB TITLES AND PAY RANGES APPENDIX TO THE PERSONNEL POLICY MANUAL.

A motion was made by Chairman Fedack and seconded by Mark Adams to adopt the resolution as presented. There was no discussion, and the motion passed unanimously.

RESOLUTION AWARDDING THE BID FOR GENERAL LANDSCAPING AND GROUND MAINTENANCE SERVICES FOR CALENDAR YEARS 2026-2027 TO TOTAL OUTDOOR SOLUTIONS, LLC IN THE TOTAL AMOUNT OF \$360,000.00.

A motion was made by Mark Adams and seconded by Vice-Chairman Brown to adopt the resolution as presented. There was no discussion, and the motion passed unanimously.

New Business:

There was no further business before the Board, so Chairman Fedack called the meeting to an end. There was no objection, and the meeting was adjourned.

The meeting commenced at 5:30 p.m. and was completed at 5:37 p.m.

Approved by:

Respectfully submitted,

Cynthia A. Fedack, Chairman

Joseph H. Fowler, Secretary Pro Tempore